

## **EMPLOYMENT COMMITTEE**

**MONDAY, 8TH JULY, 2024**

**PRESENT:** Councillor D Coupar in the Chair  
Councillors S Arif, B Flynn and J Pryor

Due to an unforeseen change in membership of the Committee and to ensure that the required timeframe for this interim recruitment exercise continues as scheduled, this meeting was convened at short notice, under the provisions of the Council's Access to Information Procedure Rule 4.1.

**1 ELECTION OF CHAIR**

**RESOLVED** – That Councillor D Coupar be elected as Chair for the duration of the meeting.

**2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS**

There were no appeals against refusal of inspection of documents received.

**3 EXCLUSION OF PUBLIC**

**RESOLVED** – That Appendix 2 to the report entitled 'Appointment to the Chief Officer Economy and Skills' in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

**4 DECLARATION OF INTERESTS**

There were no declarations made during the meeting.

**5 APOLOGIES**

There were no apologies for absence from the meeting submitted.

**6 GOVERNANCE ARRANGEMENTS: RECRUITMENT TO THE POSITION OF CHIEF OFFICER ECONOMY AND SKILLS**

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the position of Chief Officer Economy and Skills on an interim basis.

**RESOLVED –**

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed in the submitted report, be noted;

- (b) That the Council's requirements regarding the consideration and disclosure of 'exempt' information, be noted.

## **7 APPOINTMENT OF THE CHIEF OFFICER ECONOMY AND SKILLS**

Further to Minute No. 7, 3<sup>rd</sup> July 2024, the Chief Executive submitted a report which outlined the process for the recruitment to the position of Chief Officer Economy and Skills on an interim basis.

Representatives from City Development directorate and Human Resources were in attendance at the meeting in an advisory capacity.

Having considered the publicly accessible parts of the submitted report and appendices, the Committee agreed to go into private session at this point in order to undertake the formal recruitment process and specifically consider the information contained within Appendix 2 (candidates' details) to the submitted report which had been designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2).

Having considered all relevant information provided to the Committee in respect of the shortlisted candidates together with the outcomes from the interviews, it was

### **RESOLVED –**

- (a) That the contents of the submitted report, be noted; and
- (b) That Fiona Bolam be offered the position of Chief Officer Economy and Skills on an interim basis, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.